



**How to Apply:**

Candidates should reply to this ad with their resume and/or cover letter by emailing [careers@LandmarkPest.com](mailto:careers@LandmarkPest.com).

**Job Description:**

Landmark Pest Management is seeking eight individuals to train as residential and commercial pest control technicians providing pest control services to homes, schools, municipal buildings, restaurants, and transportation facilities in Chicago and surrounding suburbs.

**Training:**

This role does not require any prior experience in pest control. Forty-five days of paid on-the-job training are provided. Paid classroom training is also provided.

**Responsibilities:**

- Provide exceptional and professional customer service for every client during every encounter
- Speak with clients about their pest problems and exhibit expertise, establish value, and utilize emotional intelligence to convert them into long term clients
- Inspect, diagnose and treat pest issues
- Provide high-level support to peers, management, and executive management
- Assist with new staff training
- Manage Integrated Pest Management treatment plans
- Read, understand, and follow label instructions of each product used
- Properly document the use of each product for each location in accordance with state pesticide application regulations in the company computer system
- Attend walkthroughs and provide estimates
- Safely drive company vehicle
- Keep company vehicle organized and stocked with the appropriate amount of products to complete all jobs each day
- Stay current on license requirements and pest management techniques
- Safely set, and climb ladders when necessary

- Solve insect and rodent pest problems by identifying the conditions that contribute to pestilence, documenting pest problems, and structural deficiencies, and applying products that control pests in the most targeted and effective manner possible
- Identify opportunities to tell clients about additional products and services
- Improve oneself with relation to their position as a life-long learner so that they may provide our clients with excellence in pest protection grounded in science
- Educate clients on the steps that they must take to solve their pest problems.
- Perform other projects as assigned

**Compensation and Benefits:**

Starting wage is \$21

Paid overtime at time-and-a-half

Company Vehicle

Company Cell Phone

Company Tablet

Excellent health, vision, and dental insurance

Life insurance

401K with matching

529 College Fund

Paid time off

Paid training

**Hours:**

Hours can range from Monday through Friday: 6:00 am to 8:00 p.m. Some weekend and evening work is available.

**Requirements:**

- Must have a valid Illinois drivers license with a clean driving record
- Our vehicle insurance carrier will conduct a DVM search of candidates' driving records and will advise on whether a record is good enough for coverage
- Must be able to read and learn approximately 75 pages of insect, rodent, and pesticide facts and pass the Illinois Department of Public Health licensing examination within the first three months of employment to earn the pest control license. Study materials are provided.
- Must have a parking place to safely store the company vehicle overnight

**Background check:**

Candidates must pass the Chicago Public Schools background check, the criteria for which are written here:

<https://www.cps.edu/services-and-supports/student-safety-and-security/cps-background-check-process/>

**Physical requirements:**

- Must carry, lift, set and climb ladders
- Must be able to lift 60 lbs
- Must have good balance and coordination and be able to walk over railroad tracks, and areas with uneven terrain
- Must be able to walk up to seven miles per day
- Must be able to crouch, kneel, bend over, lie on the floor to look under equipment, and stand up from the floor
- Must be able to maintain comfort and safety in outdoor working conditions that include summer heat and winter cold

**Experience:**

- Landmark Pest Management prefers a minimum of two years' work experience in any field. Pest control experience is not required.
- Candidates must be proficient in the use of email, and must be able to use Microsoft Word or Google Docs.

**Education:**

High School Diploma or GED

**Equal Employment Opportunity Policy Statement:**

Landmark Pest Management embraces equal employment opportunity (EEO) and inclusiveness and maintains a work environment in which no employee or applicant for employment is denied equal opportunity because of race, color, sex, national origin, religion, age, disability, marital status, pregnancy, sexual orientation, gender identity, genetic information, or any other non-merit-based factor.